

**2013 FCC EEO Public File Report for Charter Communications
(All)**

This Report Covers September 1, 2012 through August 31, 2013

Total Number of Full-Time Vacancies Filled During This Period: 7
Total Number of Candidates Interviewed For Full-Time Vacancies During This Period: 15

Please see attached the Recruitment Source List that includes recruitment source contact information.

FULL-TIME VACANCIES FILLED

State (All)
FCC Unit (All)

Req #	Job Title	Recruitment Source(s) Used to Fill the Vacancy	Interviewees Referred by Each Recruitment Source	Number Hired
1205709	Broadband Installer	Charter.com	1	1
1205709 Total			1	1
1301236	Broadband Installer	Charter.com	1	0
		Internal	1	1
1301236 Total			2	1
1301407	Broadband Installer	Internal	1	1
1301407 Total			1	1
1301691	Broadband Installer	Employee Referral	1	1
1301691 Total			1	1
1301888	Field Auditor	CareerBuilder.com	1	1
		Charter.com	1	0
		Employee Referral	3	0
		Indeed.com	1	0
		Caljobs.gov	1	1
1301888 Total			7	2
1204702	System Technician I	Charter.com	1	0
		Internal	2	1
1204702 Total			3	1
Grand Total			15	7

Name of Recruitment Source	Street Address	City, State, Zip	Contact Person	Telephone Number	Entitled to Notification?	Total Number of Referrals
DirectEmployers Association	9002 N. Purdue Road, Suite 100	Indianapolis, Indiana 46268	www.directemployers.org	317.874.9000	no	0
Americas Job Bank (State Job Bank)			www.americasjobbank.com		no	
Cal Polytechnic State University (Cal Poly)	Career Services, Bldg 124	San Luis Obispo, CA	Careerservices@calpoly.edu	905.756.2501	no	
Cal State Long Beach Career Center	California State University	Long Beach, CA	Peggy Murphy Hayden	562.985.8468	no	
Cal State University San Bernardino			Campus Recruiting- NACELINK		no	
Cal State University Northridge			Campus Recruiting- NACELINK		no	
Cal State University Fullerton			Campus Recruiting- NACELINK		no	
Cal State Polytechnic University Pomona			Campus Recruiting- NACELINK		no	
Cal State University Riverside			Campus Recruiting- NACELINK			
Azusa Pacific University			Campus Recruiting- NACELINK		no	
Biola University			Campus Recruiting- NACELINK		no	
Pasadena City College			Campus Recruiting- NACELINK		no	
Career Builder			www.careerbuilder.com		no	1
Career One Stop			www.careeronestop.org		no	
Charter Website			www.Charter.com/careers		no	1
County of San Bernardino			www.csb-win.or		no	
Craigslist			www.craigslist.com		no	
Dice			www.dice.com			
EDD Website / State of CA- EDD (www. CalJobs.ca.gov)		Los Angeles, CA	Maria Nevarez and Danielle Dutsch	323. 271.3253 800.758.0398	no	1
Employment Connection					no	
Facebook			www.facebook.com		no	
Google search engine			www.google.com		no	
Indeed.com			www.indeed.com			
Internal- Intranet			UptoSpeed		no	3
LinkedIn			www.linkedin.com		no	
Monster			www.monster.com		no	
Mt. San Antonio College (Mt. SAC)	1100 North Grand Avenue	Walnut, CA	Donna Paden, Job Developer www.mtsac-csm.symlicity.com/employers	dpaden@mtsac	no	
Referrals (Employee)					no	1
Simply Hired			www.simplyhired.com		no	

SLO OneStop					no	
SLOjobs			www.slojobs.com		no	
SourceRight						
TV/Radio Commercial					no	
US Vets Organization			Herb	(323) 873-0355	no	
Utilitiesjobs.com			www.utilitiesjobs.com		no	
Vet Central Organization					no	
<i>Note: Charter is a member of DirectEmployers Association. Through this nonprofit network, job vacancies for this unit are distributed to a wide array of recruitment sources, including, but not limited to, educational institutions, state workforce agencies and job bank(s), and organizations that distribute employment opportunities to women, minorities, the disabled, and veterans.</i>						

Supplemental Recruitment Initiatives:

#	Name	Date	Description
1	Choice Career Fairs, 2922 Lake East Dr. Las Vegas, NV 89117	9/27/2012	Veteran's Recruiting Initiative
2	San Luis Obispo County Services – Business & Career One Stop	4/1/2013	Career Fair with the One Stop for ongoing candidate pool recruiting
3			
4			
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